

Prebid Query Clarification							
CENTRALIZED CONTRACTS GROUP							
Tender NIT No. TPCODL / P&S / FY 25-26 / 1000004379							
Tender description: One year rate contract for contractual service of Diploma Engineer for PMSGY							
S No	Clause No	Page No	Tender Description	Bidder's Query / Clarification	Bidder's Justification	TPCODL Response	
1	3.0 Evaluation Criteria	7	Bidder should maintain a justified margin on their costing which will take care of various factors i.e. Statutory Licenses, GPA Policy, conveyance, Overhead, Interest on Working Capital, Profit etc. In case it is observed that if any bidder has quoted prices which is unviable as assessed by Odisha DISCOM's evaluation committee, following shall be further course of action.	What are the Items which will be considered under -conveyance, Overhead, Interest on Working Capital	Requestion for your clarification.	Viability of the quoted rates will be checked w.r.t. wages, fuel , PPE , statutory, other associated cost as per scope of job, overheads & profit.	
2	11. Reverse Auctions	13	Bidders shall be allowed to participate in Reverse auction as per following criteria hence bidders are advised to quote their most competitive rates while submitting the bids to avoid disqualification from participation in Reverse Auction.	Request you to provide full clarification regarding the reverse aution. The tender will be awarded to 1 bidder or it will be split between 2 or more bidder. For how many times bidder will be allowed to make changes in the pricing.	Requestion for your clarification.	Decision to be taken post opening of price bids.	
3	Appendix 8: CSM F8 - PPE requiremen ts-(R7)	27	The Contractor shall ensure that the following PPE of Approved standards shall be always available and shall be used by his employees with no exception whatsoever. • PPE shall be conforming to BIS/DGMS/DIN specifications, in good condition and shall be comfortable to his employees, when used. This is indicative. For better clarification refer PPE procedure TPSMS/GSP/PPE/023. as per safety terms and condition Appendix 3 CFM 3 in detail. R7	As contractor have to provide the safety tools and ppe kit, Do we need to add there price in our Bidding price or it will be separate because this is not a recurring cost.	Requestion for your clarification.	PPE cost should be built in the costing	

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4	8.2.9	11	The Contactor shall bear the entire cost of L1/L2/L3, the costs towards training, salaries/wages, boarding and lodging of his staff for attending training sessions and capability building sessions. These trainings are offered on nominal chargeable basis payable by Contractor and rates shall be decided by TPSDI from time to time in case of training through TPSDI. Generally, L0 is of one day, L1 is for 2 days for each critical procedure and L3 is for one day. Around Rs 700+GST is approx. cost /Day/Candidate. -R5	Does bidder need to consider travelling and lodging cost for the final costing.	Requestion for your clarification.	L1/L2/L3 traing will be free of cost. However travell & lodging if required , same has to be born by bidder.
5	Appendix 12: CSM F12 - Safety Violation Penalty Criteria	38		Requesting for the clarification regarding the penalties clause.	Requesting for the clarification regarding the penalties clause.	It is mentioned in CSM pg - 171- 174 of tender documents
6				What will be the different shift timings for the deployed Manpower	Requesting for the clarification regarding the penalties clause.	General shift .
7	1.3.1 ARIBA		Safety Bid Documents	What will be the document which needs to be submitted by the bidder under Safety Bid Documents	Requesting for the clarification regarding the penalties clause.	document will be from Appendix 6: CSM F6 pg - 151 - 154 (duly fillup sign seal)
1				Manpower Qualification	Will manpower experience orders for non-solar power utility clients or from infra, telecom domain qualify for experience criteria?	Min qualification , Diploma in Electrical Engg) having Certificate

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2				Manpower Qualification	What will be the wage skill category for the said resources ?	salary for manpower should be considered on atleast Highskill level or above as per discretion of bidder	
3				Scope of Work	What are expected onboarding timelines post work order?	Mobilization post order will be 2 to 3 weeks.	
4				Scope of Work	Who will monitor training and reporting systems—TP or service provider?	Initial safety & job based training will be provided by TPCODL . However regular training & monitoring of peformance will be responsibility of service provider.	
5				Manpower Renumeration	Is there a minimum monthly gross wage benchmark (fixed/remuneration structure) to be followed?	Bill should be raised on monthly basis, based on the no of manpower deployed in any month.	
6				Penalty Mechanism	Can vendor use incentive-based salary structure tied to SLA targets considering the penalties for low performance or SLA breach?	condition of employment between the vendor & Employee should be internally decided by them maintaining all statutory compliance.	
7				Billing	What will be the monthly invoices based on - actual attendance or deployed count?	actual attendance	

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8				Price bid	What are evaluation parameters in case L1 rates are deemed "unviable"?	vaibility of the quoted rates will be checked based on wages & other associated cost like fuel , PPE , statutory , safety, Mobile with its monthly recharge facility, laptop along with network facility & other overheads along with profit.
					Whether Reverse Auction will take place	Decision to be taken post opening of price bids.
9				Qualification	Can ongoing projects be counted toward experience, or only completed ones?	tender clause prevails
10				Manpower Qualification	Can fresh diploma engineers (2024-25 pass-outs) be deployed directly?	Min qualification , Diploma in Electrical Engg) having Certificate
11				Manpower Qualification	Are residency or regional language fluency mandatory for field engineers?	should read & write regional language
12				Scope of Work	What is the process for substitution or emergency replacement of engineers during contract period?	If some one is absent for a long period , replacement is needed.
13				Scope of Work	What is the acceptable attrition/shrinkage buffer, and how should it be calculated in pricing?	No buffer is required. However for long time absence replacement to be given.

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14				Price bid	Is gratuity, mediclaim Insurance or other long-term benefits expected to be factored into cos as it is 1 year contract?	will be applicable as per statutory compliance.
15				Penalty Mechanism	Is penalty on SLA breach levied per engineer or prorated across team?	It will be levied on monthly bill of service provider.
16				Scope of Work	Is there a pilot phase for rollout before full-scale deployment?	there is no pilot phase.
17				Scope of Work	Whether Safety Shoes and other PPE tools are to be issued ? If Yes whether DISCOM will provide the PPE tools to associate	it is under vendor/ associate scope. PPE needed are safety shoes , Helmet , flurocent jacket , harness , safety glass
18				Manpower Qualification	Whether these resources can be hired through NAPS & NATS (Apprenticeship scheme)as it is 1 Year contract where PF & ESI deductibles are not applicable	PF , ESI & other statutory payment to be made as per process.
19				Scope of Work	What will be the travel distance in Kms per day per engineer	as mentioned in job scope
20				Pre Bid Meeting	Request for Pre Bid Meeting	Prebid meeting conducted on Dt. 02.08.2025

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1				Please specify the Exact Category of the Wages to be paid. Semi -skilled or skilled or Highly skilled. Further there are different wages defined for different types of Workman Eg IT workers, Construction workers, Security guards etc. please advise what workman type is to be considered		salary for manpower should be considered on atleast Highskill level or above as per discretion of bidder However they should have certification of Diploma in Electrical.
2				Does the Agency need to Consider the hiring of fresh engineers or there are existing engineers who would be coming under the agency payroll.		Discretion of Agency subject to meet criteria of tender qualification.
				Can we hire fresher's or is there any minimum working experience requirement.		As per tender criteria
				Please specify the statutory deductions that need to be considered for manpower payments.		Deduction as per statutory compliance.
				Any special insurances to be taken. Please confirm		GPA (Group Personal Accident) Insurance Policy