



Corrigendum-2

Dt. 30.12.2025

Tender Ref: TPCODL/P&S/1000007118 /2025-26

Name of Tender: Two Year Rate Contract for Hiring of Agency for Transformer repair service at TPCODL Distribution Transformer Repair Workshop, Choudwar, Cuttack

This amendment is issued for the following changes in the aforementioned tender,

(i) SCOPE OF WORK FOR DT WORKSHOP MANPOWER (ANNEXURE II) :

XII. Revised Machinery and PPEs:

The deputed manpower shall maintain equipment in a condition that does not compromise safety. They shall be responsible to report damages on machines and equipment and comply with TPCODL safety norms. All necessary PPEs as tabulated below shall be provided by the vendor for safety of its staffs.

Serial Number	Name of PPE / Safety Equipment	UOM	Required Quantity per Year
1	Leather Hand Gloves (Brazing)	Pair	2
2	Cotton Hand Gloves	Pair	140
3	LT Hand Gloves	Pair	2
4	11 KV Hand Gloves	Pair	2
5	Safety Shoes	Pair	22
6	Industrial Helmet	No.	11
7	Face Shield (Welding)	No.	2
8	Mask (Painting)	No.	24
9	Ear Plug (Drilling)	No.	2
10	Leather Apron	No.	2

All other content of the Scope of Work of the original tender shall remain unchanged



(ii) Revised Price Schedule Format :

ANNEXURE I

Two Rate contract for Hiring of Agency for Transformer repair service at TPCODL Transformer Repair Workshop

Sl No	Particular	Man-Power Qty	Months / Days	Total Qty	UoM	Unit Price (without GST) (Rs.)	GST on Unit Price (Rs.)	Unit Price (with GST) (Rs.)	All-inclusive Total BOQ Price (Rs.) (with GST)
a	b	c	d	e	f	g	h= g x 18%	i = g + h	j = i x e
1.	Technician (Skilled)	4 Nos	12 Months	48 Man-Months	Man-Months				
2.	Assembler (Skilled)	2 Nos	12 Months	24 Man-Months	Man-Months				
3.	Welder (Skilled)	1 No	12 Months	12 Man-Months	Man-Months				
4.	Helper (Un-Skilled)	4 Nos	12 Months	48 Man-Months	Man-Months				
5.	Skilled (On-call)	1 No	36 Days	36 Man-Days	Man-Days				
6.	Un-Skilled (On-call)	2 Nos	36 Days	72 Man-Days	Man-Days				
	Total Price for 1 st Year (A)								
	Total Price for 2 Years (1 st & 2 nd Years) (B = A x2)								

In Figures: Rupees.....Only



(iii) Additional Annexure to be submitted along with the Bid :

Annexure-XIV

UNDER TAKING

Tender No:

Tender Subject:

This is to certify that

1. Apart from our bid in the name ofwe have not participated in this tender through any other name who is/are related firm (where owner, Partner, Director are same or holding stake in such firm).
2. In case such relation is found out between our firm and any other firm who has participated in this tender, TPCODL reserves right to disqualify bids from all such related firms or cancel Purchase Order placed on such firm/firms.

Signature and company seal of bidder

(iv) ODISHA Current Minimum Wages :

ODISHA Minimum Wages (w.e.f. 01-10-2025)						
Price Break-Up						
S. No.		Description	Un-Skilled (Man- Month)	Skilled (Man- Month)	Un-Skilled (Man- Day)	Skilled (Man- Day)
1		Minimum Wages	462.00	562.00	462.00	562.00
2		Days	26	26	1	1
3	Employee Earnings	Minimum Wages (Basic + DA)	12,012.00	14,612.00	462.00	562.00
4		Statutory Bonus @ 8.33% on Basic & DA	1,000.60	1,217.18	38.48	46.81
5		Leave Encashment@ 5.77% on Basic & DA	693.09	843.11	26.66	32.43
6		Sub-Total (A)	13,705.69	16,672.29	527.14	641.24
7	Employer	EPF@13% of minimum wages	1,561.56	1,899.56	60.06	73.06
8		ESIC @3.25% of minimum wages	390.39	474.89	15.02	18.27
9		Contribution for Labor Welfare Fund	3.34	3.34	-	-
10		Sub-Total (B)	1,955.29	2,377.79	75.08	91.33
11		CTC (A+B) (Excl GST)	15,660.98	19,050.08	602.22	732.57
14	Employee Deduction	EPF@12% of minimum wages	1,441.44	1,753.44	55.44	67.44
15		ESIC @0.75% of minimum wages	90.09	109.59	3.47	4.22
16		Sub-Total (C)	1,531.53	1,863.03	58.91	71.66
17		Net Take Home (A-C)	12,174.16	14,809.26	468.24	569.59

**OFFICE OF THE
LABOUR COMMISSIONER: ODISHA: BHUBANESWAR**

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NOTIFICATION

No. 2602/LC, Bhubaneswar, dated 30.04.2025

Whereas the minimum rate of wages for unskilled, semi skilled, skilled and highly skilled categories of employees in 91 scheduled employments were fixed/ revised by the Government in Notification No. 5308— LESI-LL1-III-0081-2017/LESI dtd.18.07.2024 of the Labour & ESI Department, Odisha published in the Extraordinary Issue No. 1367 of the Odisha Gazette dtd. 18.07.2024 read with Notification No.6471 dtd. 20.08.2024 and Notification No.6471 dtd. 20.08.2024 of the Government.

And whereas, the State Minimum Wages Advisory Board in its 53rd Meeting have advised to adopt a system of revision of the special allowance called Variable Dearness Allowances @ Rs. 2.60 paise per point rise in All India Consumer Price Index Number for Industrial Workers (base 2016-100) as may be notified by the Labour Commissioner, Odisha at half yearly interval i.e. on 1st April and 1st October, from the date of notification of the revised wages.

And whereas, the Variable Dearness Allowance for the half year commencing w.e.f. 1st April, 2024 is required to be effected on the basis of the increase in average Consumer Price Index Number for Industrial workers reaching 143.55 from 139.6 as on 31.12.2024 and thereby resulting in an increase of 3.95 points.

Now therefore, I Sri Indramani Tripathy, I.A.S., Labour Commissioner, Odisha in exercise of the powers delegated in the aforesaid Notification do hereby notify that the Variable Dearness Allowance (VDA) @ Rs. 10.00 per day (after rounding off) shall be payable to the unskilled, semi-skilled, skilled and highly skilled categories of employees in all 91 scheduled employments (list enclosed in the Schedule) w.e.f. 1st April, 2025 in addition to the minimum rate of wages notified vide the aforesaid Notification of Government in Labour & ESI Department, Odisha. Accordingly, the present rate of minimum wages including VDA per day w.e.f. 1st April, 2025 shall be as under:

Category of Employee	Minimum Wage per day w.e.f. 18.07.2024	V.D.A. per day w.e.f. 01.04.2025	Total V.D.A. per day w.e.f. 01.04.2025	Minimum Wage with VDA per day w.e.f. 01.04.2025
Unskilled	Rs.450/-	Rs.10/-	Rs.12/-	Rs.462/-
Semi skilled	Rs.500/-	Rs.10/-	Rs.12/-	Rs.512/-
Skilled	Rs.550/-	Rs.10/-	Rs.12/-	Rs.562/-
Highly Skilled	Rs.600/-	Rs.10/-	Rs.12/-	Rs.612/-

Labour Commissioner, Odisha

**OFFICE OF THE
LABOUR COMMISSIONER: ODISHA: BHUBANESWAR**

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NOTIFICATION

No. 8584 /LC, Bhubaneswar, dated 21.11.2025

Whereas the minimum rate of wages for unskilled, semi-skilled, skilled and highly skilled categories of employees in 91 scheduled employments were fixed/ revised by the Government in Notification No. 5308— LESI-LL1-III-0081-2017/LESI dtd.18.07.2024 of the Labour & ESI Department, Odisha published in the Extraordinary Issue No. 1367 of the Odisha Gazette dtd. 18.07.2024 read with Notification No.6471 dtd. 20.08.2024 and Notification No.6477 dtd. 20.08.2024 of the Government.

And whereas, the State Minimum Wages Advisory Board in its 53rd Meeting have advised to adopt a system of revision of the special allowance called Variable Dearness Allowances @ Rs. 2.60 paise per point rise in All India Consumer Price Index Number for Industrial Workers (base 2016-100) as may be notified by the Labour Commissioner, Odisha at half yearly interval i.e. on 1st April and 1st October, from the date of notification of the revised wages.

And whereas, the Variable Dearness Allowance for the half year commencing w.e.f. 1st October 2025 is required to be effected on the basis of the increase in average Consumer Price Index Number for Industrial workers reaching 143.58 from 143.55 as on 30.06.2025 and thereby resulting in an increase of 0.03 points, only.

Now therefore, I, Sri Indramani Tripathy, I.A.S., Labour Commissioner, Odisha in exercise of the powers delegated in the aforesaid Notification do hereby notify that there shall be no change in the Variable Dearness Allowance (VDA) rates (after rounding off) payable to the unskilled, semi-skilled, skilled and highly skilled categories of employees in any of the 91 scheduled employments (list enclosed in the Schedule) w.e.f. 1st October, 2025. Accordingly, the minimum rate of wages including VDA per day w.e.f. 1st October, 2025 shall remain as under:-

Category of Employee	Minimum Wage with VDA per day w.e.f. 01.04.2025	V.D.A. per day w.e.f. 1.10.2025	Minimum Wage with VDA per day w.e.f. 01.10.2025
Unskilled	Rs.462/-	Nil	Rs.462/-
Semi-skilled	Rs.512/-	Nil	Rs.512/-
Skilled	Rs.562/-	Nil	Rs.562/-
Highly Skilled	Rs.612/-	Nil	Rs.612/-

Labour Commissioner, Odisha

Memo No. 8585 /dtd. 21.11.2025

Copy forwarded to All Joint Labour Commissioners / All Divisional Labour Commissioners / All District Labour Officers / All Assistant Labour Officers for information and necessary action. They are requested to circulate the same among all concerned.

Labour Commissioner, Odisha